

CV Jan Künne

Development:

| Date: | Task: |
|---------------------|---|
| Since 2016 | Change Manager: BR Media Production 4.0 (online/ TV/ Radio Production) Bayerischer Rundfunk/ Public Broadcaster Munich |
| Since 2017 | Consultant BTC Living Lab Ljubljana Slovenia |
| Since 2015 | Consultant EDG Palo Alto Silicon Valley USA |
| Since 1993 on going | Trainer and Consultant for (excerpt): <ul style="list-style-type: none"> • ABN AMRO Bank Netherlands/ Poland/ Romania/ Kazakhstan • BMW Automotive Germany / Great Britain • BMW DTM Racing • EBU European Broadcast Union • Grundig Academy Germany • Lufthansa Systems IT Germany/ USA • Lufthansa Cargo Air Logistic Germany/ South Korea / Japan/ Thailand/ China • Mercedes Benz Trucks Germany • Rolls Royce Great Britain • Schwan- Stabilo Pencils Germany/ Czech Republic • SIEMENS Industry Services Germany • SRG Swiss Broadcaster Switzerland • Tadano Cranes Japan • University of Freiburg “Strategy Development for HR” Germany • Versicherungskammer Bayern Insurance Germany • Etc. |
| Until 2014 | Head of Business Development and Head of Innovation Member of the Management Board tpc ag Technology and Production Center Switzerland Zurich |
| Until 2007 | Vice President srt Trainingscenter of ARD/ ZDF Public Broadcaster Germany Head of HR/ Head of Management Training |
| Until 2000 | Trainer and Consultant RoBe Training and Consulting Nürnberg |
| Until 1994 | Manager for Training and Development Tadano Faun GmbH. Trucks/ Cranes Kobe Japan / Lauf Germany |
| Until 1990 | Community Development Worker Mackay City Council Mackay, Queensland, Australia |
| Before | Mediator in civil war conflicts eg. : Glencree Center for Peace and Understanding Republic of Ireland |
| Studies | Community Development / Adult Training and Education Stiftungsfachhochschule Nürnberg Germany |

Further Education and Training:

| Topic | Institute | Years |
|---|--|--------------|
| Innovation Management | EDG Palo Alto Silicon Valley USA | 2014- 2015 |
| Strength Management | BMW & Gallup University USA | 2009- 2010 |
| Instructional Design University Teaching | University Freiburg Germany | 2005- 2006 |
| Conflict Mediation: Non violent Communication Level 1 &2 | Marshall Rosenberg pers. (Switzerland/ Germany) | 2000- 2004 |
| Mental Relaxation after Milton Erikson | RoBe Insitut Nürnberg Germany | 1996- 1997 |
| Train the Trainer | RoBe Insitute/ Skill Institute/ Delphin Learning (Nürnberg/ Heidelberg/ München) | 1990- 1998 |
| Music Therapy: GIM Guided Imagery and Music Level 1- 3 | Stephany Merrit (San Diego) USA | 1994- 1998 |
| NLP Practitioner | Henry Eber& Partner (Berlin) Germany | 1994- 1996 |
| Interaction Roleplay & Psychodrama Player Facilitator | Interaction Role Play Company Sydney Australia | 1987- 1988 |
| TAI CHI CHUAN | Peter Fischer Germany | 1993- 1996 |

Trainings:

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| • Innovation Management - introduction and development (disruptive and incremental) |
| • Change Management |
| • Feedback in High Performance Cultures |
| • Leadership in challenging times |
| • Professional coping with stress |
| • Communication and leadership |
| • Team Development |
| • Train the Trainer |

Special knowledge and skills:

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| • Blue Print Development |
| • Strategy Development |
| • Balanced Score Card development and implementation |
| • Leading of disruptive innovation processes and teams |
| • Leading of Lean and KAIZEN structures and teams |
| • Organizational Development |
| • Performance Management |

Memberships and awards:

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| DGSL Deutsche Gesellschaft für ganzheitliches Lernen advanced and enhanced Learning (around 500 members) formerly head of the board |
| Werbundwerkstatt Nürnberg formerly head of the board |
| Prix Europa 2012 best online broadcast development in Europe EBU |